

MINUTES
SELECTMEN'S MEETING
December 21, 2020

Call to Order. The Town of Campton Board of Selectmen was called to order at 5:30p.m. on Monday, December 21, 2020 by Chairman Craig Keeney in the Campton Town offices and via Zoom.

The following Selectmen were present:

Craig Keeney, Chair
Karl Kelly, Vice Chair
Sharon Davis
Bill Cheney
Dan Boynton

Five members being present, a quorum (3) has been reached. Town Administrator Carina Park was present along employees Jade Hartsgrove, Fire Chief Dan Defosses, Corey Davenport, and Karen Rienzo. TC/TX Collector Hannah Joyce, Ron Goggans, Jim Butler were also present.

Public Hearing

Bootjack / Driftwood Road Betterment Petition: The Board went over the proposals. The first one is from Larry Benoit Excavation LLC for \$21,449.00 to build up the road and do the dirt work. The next one is from R&D Paving for \$63,579.00. There was some discussion on whether the prices are subject to change. R&D quote has a disclosure on the bottom saying it could be subject to change at the time of installation. Carina informed the Board that the homeowners will need to sign a waiver of damages before the shoulders are created. Selectman Cheney made a motion to close the public hearing, Selectman Davis seconded; all in favor.

Approval of Minutes: Selectman Davis made a motion to approve the Public and Non-Public Minutes as corrected from December 7, 2020. Selectman Kelly had some revisions on the wording on a motion that passed from the joint meeting with Thornton and Ellsworth. Selectman Davis said she will fix it and send them out. Selectman Boynton tabled the approval of the minutes until the next meeting, Selectman Cheney seconded; all in favor.

Old Business

TC/TX Budget Discussion & CARES Act: TC/TX Hannah Joyce requested from the Board that the funds from the CARES act be paid out in a one-time stipend check for hazard pay accordingly:

Town Clerk: \$2010.98
Town Moderator: \$500.00
Ballot Clerks: \$150.00 each (4 clerks)
Supervisors of Checklist: \$100.00 each (3 supervisors)

Hannah explained to the Board that those funds are directly tied to the elections and this is what it should be used for. She forwarded a letter to the Board from Bud Fitch about where the funds could and should be used for. Selectman Boynton expressed that he read that email and it directly says it can be used for paid time off, vacation, or hazard pay etc. from the Boards perspective they are using it for what it is intended for.

TC/TX Salary: Hannah asked the Board to reconsider her salary. She listed the reasons for the increase. She also forwarded the Board a letter explaining it, listed other towns and what their TC/TX get paid. She expressed that she loves her job, is a hard worker and throughout the year has worked 300 extra overtime hours this year with no compensation. Selectman Davis told Hannah that she has done extensive research on wage study and what Hannah is being paid is right on track with other towns. Hannah said the towns the Board picked were not comparable and not the ones she knew they were choosing. Town Administrator Carina told her there was not a specific set of towns as they didn't hear back from a couple, they chose other towns that were close to our demographic. After further discussion the Board reiterated to her that they decided on this a while ago and are good with their decision.

Another concern from Hannah was the fact that at times throughout the year her deputy makes more than what she does due to overtime. Carina said that it's that way with every department across the board. Furthermore, at the end of the year TC/TX makes more than the deputy at the end of the year, which is why Hannah is the supervisor. Deputy Karen Rienzo stated she thinks it's wrong to not compensate Hannah and that she is a good worker.

Asst. TC/TX position: Hannah stated that she has had not one applicant for the position. No one wants to work part-time and need a full-time position. Selectman Davis asked if Hannah has posted the position on indeed, and suggested if not, to do so as it does not cost to post a job on the website.

TC/TX Budget: Hannah said that she will need to up the line item for public notices to keep running the listing in the record enterprise. The Supervisors of the checklist payroll was increased as they will be working extra to purge the voter list, but overall, their budget is down by \$1000.00.

New Business

Building Permits: Town Administrator Carina Park informed the Board that the building permit needs to be looked at and updated. There have been some things this year that have come up from miscommunications. There needs to be a definition on the word "structure" and "temporary/permanent". Corey Davenport who handles planning and zoning has been working with

Tara Bramford who was hired to assist in reviewing the zoning ordinance and expressed that any structure should not be in the setbacks, and we need to figure out if that's what we want. Selectman Keeney said we don't want to make it difficult but would like to make it consistent. Carina said currently we do not require permits for any indoor building and maybe we should see what other towns do to have more accurate assessing. Selectman Cheney suggested to ask our assessors what they think. Corey will reach out to the assessors. Further discussion to come.

Fire Chief Dan Defosses: Fire Chief came before the Board to request that he and the Fire Department Administrative Assistant be permitted to roll over one week of vacation, and get paid out for one week. Dan also asked if a Fire Department employee be permitted to roll over one week's vacation. Dan explained that this year due to short staffing and the odd year it has been with the Covid situation it was hard for them to take all of their time, and next year he will be more diligent on getting everyone to use their time. Chairman Keeney said in the past the Board usually denies requests of this sort but, this year is different and they have already set a precedent. The Board took a vote, Craig- No, Bill- No, Karl- yes, Sharon- yes, Dan-yes.

Correspondence

C&P Assessing: Carina informed the Board that the town's assessing company did not get everything done this year they had planned due to the pandemic. Carina has asked the assessors to give a breakdown as to what they did. Selectman Davis made a motion to encumber the unused money for the assessing services to be used for next year, Selectman Kelly seconded the motion; all in favor the motion carries.

Selectmen Schedule for 2021: Carina presented the Board with two different schedules for meetings next year. The first one has on Monday holidays the meetings are moved to Tuesdays. The second option would be to skip that week. After some discussion the Board agreed unanimously to go with the first option.

Holderness ZBA Notice: The town of Holderness sent a notice on a public hearing about FA Crane Holdings to allow sand and gravel off of NH RT 175. The public hearing is scheduled for January 12, 6:30pm.

Warrant Articles: Carina has scheduled the town Attorney to meet with the Board January 4th to talk about the warrant articles and town meeting. There was some discussion about how other towns will be holding their meetings, in person or via zoom. Carina said that she will research it. Selectman Davis said that the Co-op did their annual meeting via zoom with about 75-100 attendees and it went smoothly. Selectmen Kelly said the past 3 years there has been roughly about 100 people to attend our town meetings.

Committee Updates

Trustee of the Trust Funds: Selectman Davis advised that the trustees had their annual meeting on December 10 and it went well. The trustees are entertaining proposals from a couple of investment companies. They are hoping to hear back by the first of the year to make a decision and will keep the Board updated.

Campton Conservation Committee: Selectman Boynton updated the Board on the Pattee field. The CCC took a walk with the forester and found that the abutter is in no eminent danger of trees falling on their home. They are still looking into it but it is not as much of a rush now. The CCC would like to redo the existing sign on RT 175 for the Pattee field.

Board Concerns & Directives

Covered Bridge: The Board as a whole had concerns of the Blair Bridge damages. Blair Bridge was damaged again, this time there was more significant damage. Carina told the Board that a Primex assessor will be meeting Ron Farnsworth from the highway department at the bridge on 12/22 to assess the damages and take pictures. Carina said after the holidays it will be scheduled to be repaired.

Chairman Keeney: Vacation payouts seem to happen each year, and going forward would like the department heads to manage their employees better so that this does not happen. He would like to see a memo go out to inform the department heads of this.

Selectman Cheney: Would like to get some suggestions on how to protect the bridge from this happening more.

Selectman Boynton: Wanted to know if we had in writing that the bridge was still structurally sound and safe to drive on. Carina said she has it in email form that it is.

Selectman Kelly: None

Selectman Davis: None

Privilege of the Floor

-None-

In Public Session a motion was made to go into Non-Public Session under RSA 91-A: 3, II. The motion was seconded and with a roll call vote: Selectman Davis, aye; Selectman Kelly, aye; Selectman Cheney, aye; Selectman Boynton, aye; Craig Keeney, aye The Board came out of non-public session at 7:53pm.

Other Business

In public session Selectman Davis made a motion to seal the non-public minutes from tonight, Selectman Kelly seconded, all in favor.

Highway Department: The Board discussed Road Agent Butch Bain's suggestion from the last meeting about Ryan Erazo doing a phenomenal job running the department in Butch's absence. Selectman Davis made a motion to pay Ryan a one-time stipend of \$400.00 for covering the highway department in the month of November, motion seconded; all in favor and motion carries.

Adjournment: There being no further business, Chairman Keeney adjourned the public meeting at 8:00pm p.m.

Respectfully Submitted,

Jade Hartsgrove
Minutes Recorder