

**MINUTES**  
**SELECTMEN'S MEETING**  
**November 9, 2020**

**Call to Order.** The Town of Campton Board of Selectmen was called to order at 5:30p.m. on Monday, November 9, 2020 by Chairman Craig Keeney in the Campton Town offices and via Zoom.

**The following Selectmen were present:**

Craig Keeney, Chair  
Karl Kelly, Vice Chair  
Sharon Davis  
Bill Cheney  
Dan Boynton

Five members being present, a quorum (3) has been reached. Town Administrator Carina Park Road Agent Butch Bain, Jade Hartsgrove, Recorder, Fire Chief Dan Defosses and TC/TX Hannah Joyce were also present.

**Approval of Minutes:** Selectman Boynton made a motion to approve the Public and Non-Public Minutes as corrected from October 26, 2020. Selectman Davis seconded the motion, and the Board voted unanimously to accept.

**2020 Proposed Budget Workshop**

**4312 Highway Department** discussion points

1. Butch stated the major change this year is that he would like to get another full-time position added. He would keep Ray Mardin on to grade part-time throughout the summer. He has needed another full-time position for a while now, and he thinks this would be the year to do so.
2. Fuel line item increased a bit due as he anticipates gas prices going up next year.
3. Sub-Contractors also went up a little but ensured the Board that all of them are coming back for year two of the contract and are ready to go when the snow falls.
4. Mowing went up because Butch would like to have an additional week of renting the machine to get more mowing done. Discussion ensued as to whether the department would have time to get it done, or if it would be better to sub it out so they can focus on other things. Butch is going to get a quote on subbing out the mowing.
5. There was discussion about continuing to rent a roller or buying a used one. Butch stated if the Highway Department had its own roller they could keep up with things with more convenience.

Over all the budget is up a little over 5%. Selectman Boynton stated that he would like to see it closer to 2%. It is higher due to Butch requesting a full-time position. More discussion about a roller will take place at a later date.

**4140 Town Clerk/ Tax Collector** discussion points

1. Hannah Joyce is proposing a salary increase by 26% for the TC/TX position. Hannah explained to the Board why she believes she deserves this increase, and said she is willing to negotiate. The Board said it is going to update the wage study and can come back to this after the study is completed.
2. Hannah budgeted for the Asst. TC/TX position to be full-time at \$16/hr. Chairman Keeney stated this would be budgeted as a permanent, part-time position.

Bottom line, the TC/TX budget is up only about 3% and to keep in mind she has 3 budgets within her total. Chairman Keeney asked with such a large increase to her salary, why only 3%? She said it's because of the Asst. TC/TX position being cut. The Board also commended her for doing such a great job working the General Election.

**4220 Fire Department** discussion points

1. Chief Defosses explained the biggest change this year would be the retirement line item. The State has made a mandatory increase of 2.9%.
2. There is a decrease in payroll due to the department having change in staff along with getting on the same schedule as the rest of the Town.
3. Chief Defosses added \$10,000 to the Health & Safety line because he would like the employees to get full firefighter physicals. He stated a lot of the time with these they are able to find major health issues before it becomes a problem.
4. Equipment line went up because some of it needs to be replaced such as helmets etc.

Overall, the budget is up a little over 2%.

**New Business**

**Fire Department Staffing Proposal:** Chief Defosses proposed 3 different options to have a 24-hour staff change.

1. 8 FF/EMT work 24-hour with 72 hours off. This is the same schedule that is run during the summer and winter 24-hour coverage periods. This shift would cost approximately \$235,074.00.
2. Using the "Kelly Day" schedule. FF/EMTs work 24 hours with 48 hours off. Every third week they get a mandatory day off called a "Kelly Day" which is covered by a per diem or a 7<sup>th</sup> full time "Kelly FF". This shift would cost approximately \$196,413.00.

3. Using the “Kelly Day” schedule run with per diem employee rather than a 7<sup>th</sup> full time personnel would shift the cost to approximately \$166,263.00.

Discussion took place as to why the push so soon to go to year-round 24 hours. Chief Defosses explained the call volume is up, along with having issues staffing over nights. Chief Defosses said on average the FF/EMT at night have a 68% chance on having to go out on call at night. Selectman Boynton asked the Chief about the grant he spoke about previously to fund additional personnel. Chief Defosses said that after lobbying from some bigger unions, it has made it harder for smaller departments to obtain the grant but he still plans on applying for it. Budget and staffing discussion will continue when all 3 Towns come together to go over this in more detail. The Board thanked Chief Defosses for his time, and said good job on the proposal.

### Old Business

**Class XI Roads:** Town Administrator Carina gave the Board copies the Town of Warner and Bridgewater OHRV and Snowmobile policies. The Board agreed after looking over the policies that, if and when, they make a policy the Board wants to allow snowmobiles only. The Board would like to get a list of the Class VI roads in town before any decision is made. Carina talked to Police Chief Foss on the matter and Chief Foss said he would enforce as the Board sees fit. Selectmen Keeney, Kelly and Cheney will get a list together to further the discussion.

### Correspondence

**The Dam Brewhouse:** The Board received a response from the owners of the Dam Brewhouse. The letter stated that they are willing to remove/relocate said structure but would like 180-day extension. If the Board does not work with them, they plan on arguing this matter as the owners do not think they needed a variance to begin with. Chairman Keeney asked for input from the Board:

**Selectmen Kelly:** No Extension.

**Selectmen Cheney:** Does not think it can ever be made compliant because of the setbacks.

**Selectmen Davis:** To give a couple of weeks to get it down.

**Selectmen Boynton:** Original permit was for an awning or a roof, no extension.

**Selectmen Keeney:** Not agreeing to terms but will act in good faith.

The Board agreed that they are not going forward on the proposed time extension but will allow the Brewhouse until December 4<sup>th</sup>, 2020 to remove the structure. The Board believes it is an adequate time frame considering the Dam Brewhouse has waited until the last day from the Board’s letter to take it down in the first place to reply. The Board asked Carina to speak with the town Attorney to draft a letter to send out ASAP.

**Durango:** The Town received \$8775.00 for the Durango at auction.

### Board Concerns & Directives

**Sharon Davis** - expressed she will work on compiling information from surrounding towns equivalent to Campton for a wage study. Selectmen Davis wants to have a proposal ready for December 1<sup>st</sup>.

**Bill Cheney** – Would like to get a consensus from the Board on whether they want Curtis Martel to create a turnaround or a hammerhead for his 2-lot subdivision. Nowhere does the Planning Board regulations require a hammerhead for under a 5-lot division. The Planning Board has requested he complete the turnaround. The Board unanimously agreed Curtis does not need to construct a turnaround or hammerhead.

Karl Kelly – None

Dan Boynton – None

Craig Keeney – None

In Public Session a motion was made to go into Non-Public Session under RSA 91-A: 3, II (c). The motion was seconded and with a roll call vote: aye; Selectman Davis, aye; Selectman Kelly, aye; Selectman Cheney, aye; Selectman Boynton, aye. The Board came out of non-public session at 7:35pm.

**Other Business**

-None-

**Privilege of the Floor**

-None-

**Committee Updates**

-None-

Adjournment: There being no further business, Chairman Keeney adjourned the public meeting at 7:40 p.m.

Respectfully Submitted,

Jade Hartsgrove

Minutes Recorder