

MINUTES
SELECTMEN'S MEETING
NOVEMBER 3, 2014

The Board of Selectmen met for their weekly meeting at 6:30 p. m. at the Campton Municipal Building. Present were Selectmen Charles Wheeler, Charles Cheney, Sharon Davis, Karl Kelly and Peter Laufenberg. The Board signed the manifest and reviewed the bills. They signed 1 Highway Safety Committee Grant.

A list of members of the public who attended this meeting are attached hereto. The Board had special visitors this evening from the Plymouth Regional High School Civics Class.

Chair Wheeler called the meeting to order at 6:40 p.m. and invited Shannon A. Garnsey to introduce herself to the Board as she is interested in being appointed as a member of the Conservation Commission. Mrs. Garnsey introduced herself to the Board and gave some background information. She is a mother of 2 young children and a registered nurse and has time available to devote to the Conservation Commission and "she loves the outdoors". She has also done some volunteer work on the White Mountain trails. Mrs. Garnsey explained that Jessica Halm has been instrumental in encouraging her to move forward as an appointee and Alisoun Hodges (a member of the Conservation Commission who was at this meeting) expressed that Mrs. Garnsey has been extremely helpful to the Commission. The Board then thanked Mrs. Garnsey for coming and they signed her appointment to the Conservation Commission this evening.

At 6:45 p.m. Chair Wheeler called on Kevin McGuire, Transfer Station Manager and Tammie Beaulieu, Thornton Town Administrator. Mr. McGuire explained that he was here this evening to inquire about specific plans for the Transfer Station for 2015. Mr. McGuire stated that he is getting price quotes to buy a backhoe. He has received one quote so far for a 2010 backhoe for \$46,000, using the old one as a trade. Tammie expressed that Thornton has enough money in their CIP to purchase the backhoe and Ann Marie confirmed that Campton also had enough money to cover the cost of the backhoe in our Capital Reserve Fund.

Mr. McGuire also stated that he would like to have the Transfer Station paved and he explained the dimensions for paving the entrance and exit ways at 15 feet wide and expanding to 45 feet wide, room for a 3 vehicle width, then narrowing to 15 feet for the exit way. The price quotes ranged from \$36,000 to \$44,000. The Board unanimously agreed that paving would be a good idea.

Tammie stated that Mr. McGuire also has an idea to save some money. Mr. McGuire explained that he feels he can cut 8 hours out of the payroll on Tuesdays (having just him on duty, as the Transfer Station is not open on Tuesday). He expressed that the necessary

work will still get done and will eliminate any overtime pay. The Board was certainly impressed with saving money and agreed with Mr. McGuire's idea.

Lastly, Mr. McGuire indicated that he would like to purchase a storage trailer for the cardboard and the price for the trailer is \$3,000.00. This would come out of the 2014 budget. Tammie Beaulieu indicated that the 2014 Budget looks good.

Tammie inquired if the Board would like to see Mr. McGuire, on a quarterly basis. The Board concurred. The Board then thanked Tammie Beaulieu and Kevin McGuire for coming this evening.

Chair Wheeler then called on Selectman Laufenberg regarding healthcare insurance. Selectman Laufenberg stated that the Healthcare Insurance Committee has been meeting with various healthcare providers, including R.J. Dragon, and are now ready to recommend New England Employee Benefits Company (NEEBCo) as the new insurance broker for the Town and switching to Harvard HMO. Selectman Laufenberg advised that the recommended plan is a better plan for employees and will cost the Town substantially less money. He then introduced Jennah B. Partington, Customer Service Supervisor for NEEBCo to review the recommended healthcare plan. Ms. Partington provided handouts to the Board pertaining to Premium contributions, deductible amounts, a Flexible Spending Account established for employees and an annual employer savings/cost based on an estimated percentage of utilization monies. Ms. Partington also provided a sheet of costs to employees regarding specific medical care and co-pays and compared the costs with the Town's current policy. Ms. Partington explained that employees will have access to all hospitals in New Hampshire and Massachusetts with a referral from their Primary Care Physician. If the Harvard HMO is approved by the Board this evening it will take effect on January 1, 2015. Ms. Partington indicated that an educational meeting for employees and spouses will be held to review the new plan and to answer any questions (if the change is accepted).

Selectman Laufenberg also informed the Board that a clear benefits administrator job description will have to be established and then assigned to the appropriate town employee. It was also explained that a 60-day notice must be given to employees before a change can be effected. With that in mind, Selectman Laufenberg asked if a vote could be taken this evening. Chair Wheeler inquired of each Board member their thoughts and the consensus was favorable to change the insurance broker and plan to Harvard HMO due to considerable savings to the Town and benefits to employees such as a resulting lower deductible to employees due to the Town's contribution to the actual \$4,000.00/\$6,000.00 deductible; therefore allowing the \$1,000.00 deductible benefit to employees. There will also be an employer funded Flexible Spending Account established for each employee in the amount of \$500.00 to off-set increased costs of co-pays. Chair Wheeler called for a Motion and Selectman Cheney made the Motion to accept the recommendation for the Town to change to NEEBCo as the healthcare

insurance broker and Harvard HMO as the Healthcare Plan. The Motion was seconded by Selectman Karl Kelly, and with a roll call vote: Selectman Wheeler – aye, Selectman Davis – aye, Selectman Cheney – aye, Selectman Karl Kelly – aye, and Selectman Laufenberg – aye, the Motion to change the healthcare insurance plan and the broker was unanimously approved. The Board also agreed that the opt. out figure would be calculated on the average of the high to low single premium. Ann Marie needs to get the premium quotes from Jennah Partington to calculate the total cost to the Town for the new plan. Selectman Laufenberg inquired if the Board would like the Insurance Committee to pursue acquiring dental quotes and short and long term disability insurance quotes from NEEBCo. The Board agreed. At this point, Ann Marie expressed her feelings that R.J. Dragon has serviced the Town's Healthcare insurance and dental and short and long term insurance for a long time and did an excellent job. Ann Marie expressed she felt it was unfair to drop his services completely. Ann Marie and Craig Keeney confirmed that the plan change voted upon this evening for healthcare is similar to a plan that R.J. Dragon brought to the previous Insurance Committee, approximately 2 years ago, and the employees were not in favor of the plan.

Chair Wheeler then continued the meeting by calling on Craig Keeney regarding the Blair Bridge lighting changes. Craig indicated the repairs are completed and the lighting change is also completed. He stated there should be an approximate 80% reduction in cost of electricity with the new lighting. At present, every other light is lite. Craig presented a price quote for a timer for the lights in the amount of \$240.00. The Board approved the price quote and the installation of the timer.

Selectman Davis mentioned that Police Chief Warn had some issues to discuss about the bridge. Chair Wheeler then called on Police Chief Warn who indicated he had issues with the cameras pertaining to images and the monitoring having to be done at the site. Chief Warn did meet with Jonathan Adams and discussed the issues regarding reduced images and possibly a reduced lighting issue. It was agreed by Jonathan that he would install interior cameras (to try on a trial basis) to see if the cameras will resolve the issues. The price for the two cameras would be \$600.00, if purchased.

Chief Warn also mentioned that he is searching for a grant for an improved traffic monitoring device which will give more statistics such as traffic speed and traffic count for peak traffic periods. Chief Warn indicated he would budget for the device with the anticipation of grant funds.

At 7:50 p.m. Chair Wheeler announced that the Board would be going into a Non Public Session under RSA 91-A: 3, II (c) regarding a tax matter. A Motion was made by Selectman Davis to go into Non Public Session and seconded by Selectmen Kelly and with a roll call vote, Selectman Wheeler – aye, Selectman Davis – aye, Selectman Cheney – aye, Selectman Kelly – aye and Selectman Laufenberg – aye, the Board went into Non Public Session. The Board came out of Non Public Session at 7:54 p.m.

Chair Wheeler continued the meeting by calling on the Fire Commissioners to discuss the Intergovernmental Agreement. The Fire Commissioners present were Kelly Bolger, Diane Richards and Brenda Boisvert. Kelly Bolger called on Diane Richards to discuss the concerns the Fire Commissioners have. Some of the concerns mentioned were: (1) the firefighters insurance renewal does not coincide with budget approvals; (2) the Commissioners would like to have a joint meeting with the 3 Towns rather than individual Towns meeting each time for approvals; (3) the fact that all three Towns have the same legal counsel (creating a conflict of interest); and (4) concern that the Fire Chief does not have the sole discretion to hire and removal, (if necessary). Kelly Bolger expressed that Primex offers a service to hear appeals from removed employees. Kelly expressed that a third party might be a better way to proceed. Chair Wheeler and Selectman Davis expressed that the Intergovernmental Agreement is still in the revision stage so the Commissioners were welcome to submit in writing any language that they would like to be considered to add. It was also expressed by Chair Wheeler that the changes made so far have not given any more power. The added language to the proposed Agreement is just giving a clearer picture to define job descriptions and duties to alleviate communication issues. As far as insurance renewal dates are concerned it was suggested that the Commissioners approach the insurance provider to change the renewal dates. As far as a Joint Meeting, the Board suggested that the Commissioners just request the Joint Meeting and the Boards will try to accommodate. The Board acknowledged the issue of legal counsel conflicts and will discuss that issue further. The Board thanked the Commissioners for coming and Diane Richards confirmed that if the Commissioners have any other concerns to let the Board know.

Chair Wheeler then called for approval of the two sets of Non Public Minutes of October 27, 2014 and the regular meeting Minutes of October 27, 2014. After two revisions made by Selectman Davis and one revision made by Selectman Cheney to the regular Minutes, a Motion was made by Selectmen Davis to approve the two sets of Non Public Minutes as written and approve the regular Minutes as revised. The Motion was seconded by Selectman Kelly and the Non Public Minutes and regular Minutes were unanimously approved.

Chair Wheeler then called on Ann Marie to review correspondence. Ann Marie stated that the Old Home Day Committee members sent a letter which Ann Marie read to the Board. The Old Home Day Committee is seriously considering discontinuing the group. Also, the Committee mentioned the 250th celebration of Campton in 2017 and the Committee believes that the planning of such celebration should remain with the Board of Selectmen. Lastly, they invited the Board of Selectmen to attend the Committee's meeting scheduled for November 10, 2014, in the art room at the Campton School at 5:30 p.m.

Ann Marie informed the Board that a letter was received from James and Margaret Manning, Thornton residents (which she read to the Board) commending Kevin McGuire, Manager of the Campton/Thornton Transfer Station, for his “exemplary and professional manner” in which he performs his managerial duties and responsibilities. Chair Wheeler and Selectman Cheney both concurred with Kevin McGuire’s excellent management of the Transfer Station.

Ann Marie stated that an e-mail was received from Norma Gluyas who is finishing her Bachelor of Science in accounting degree at Southern New Hampshire University and she is interested in an internship in 2015 for the Town of Campton. The Board agreed that ultimately the decision would come from Ann Marie as she would have to spend the time preparing and training.

Ann Marie indicated that she spoke with Attorney Spector-Morgan regarding the Bill of Interpleader concerning the auction of the property located on Goose Hollow Road. Ann Marie compiled all the costs involved and the actual sale of \$26,000 exceeds the costs by \$516.46 after all acceptable expenses and a 15% penalty based on the assessed values of the property. Attorney Spector-Morgan will submit the Bill of Interpleader with the Grafton Superior Court.

There being no further correspondence presented by Ann Marie, Chair Wheeler proceeded with Other Business – Selectmen’s Input and called on Ann Marie who indicated that another Public Hearing needed to be scheduled concerning the Hazardous Mitigation Plan. The Board agreed to have Ann Marie schedule the hearing on a future Monday night.

Chair Wheeler informed the Board that he will not be in town for Election Day. The Board members arranged their time schedule for Election Day.

There being no further business, Chair Wheeler declared the meeting adjourned at 9:00 p.m.

Respectfully submitted,

Eleanor M. Dewey,
Office Assistant to Ann Marie Foote, Town Administrator

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