

Campton-Thornton Fire Commission Meeting Minutes 11-09-09

Present at meeting: Niles Downing, Jim Demeritt, Todd Baldwin. Also, Chief Tobine, Deputy Chief Ian Halm. For the budget process portion was Ann-Marie Foote and Tammy Beaulieu.

Meeting called to order at 1645 by Niles. First order of business was to work on the 2010 budget with the Town Administrators. This portion of the meeting adjourned at 1755.

Minutes from the meeting of 10-13-09 were read and approved as read.

Old Business: Regarding the issues with the Campton Water District and fire hydrant status, Chief Tobine reported that he has forwarded a letter to the Commission asking for the information regarding hydrant status.

New business: Jim suggested to Chief Tobine that he check the status and/or resubmit the Thornton Fire Station renovations or replacement plan to the CIP list in Thornton.

Regarding the renewal of the contract with Primex, the company that handles our Workers Comp claims, the Chief recommended that the Department go with a one year contract option that will expire in 2012. This was approved by the Commission.

Chief Tobine presented a list of salary ranges for Fire Chiefs from full time Fire Departments around the state with comparable population coverage areas. For the most part, the Fire Chief's salary is at the bottom of the scale. It is only when you add in the 450 hours of call-back pay, that he reaches the starting salary of other communities.

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The Commission will meet to assess the salary range and adjust as determined appropriate and fair. A motion was made by Niles to call a special session of the Commissioners to review, discuss and recommend a salary adjustment if warranted and also to start the development of an official Job Description for the Fire Chiefs position. The motion was seconded by Jim and approved unanimously to hold the meeting on November 23, 2009 at 1600 hrs. Chief Tobine will post the notices to the public.

As there was no other business to present, a motion to adjourn was seconded and passed at 1822 hrs.

Niles Downing