

Campton-Thornton Fire Commission Special Meeting 11-23-09

Topic : Fire Chief Salary for 2010

Job Description for the position of Fire Chief

The meeting was called to order at 1600 hrs by Chairman Dan Morel.

Present at the meeting were Commissioners Dan Morel, Niles Downing, Dick Giehl, Todd Baldwin, Jim Demeritt and Chief Tobine.

The chief presented current salary figures for the Chief and full-time firefighters. In regards to the Chief's position, his salary is below the low range of the other Fire Chiefs in communities in the population range between 5,000 and 10,000. Even after adding in the pay for weekend calls over \$10,000, the total is barely over the low range of the other communities.

After reviewing the Chief's duties and responsibilities The commissioners are proposing to increase the salary to \$61,000 and eliminate call-back pay. In the coming year, a step plan will be formulated for future increases based on performance and merit. Also, the Chief will be paid for training that is required to maintain required certifications and schooling. The budget line 4220.04 will be Chief's Training.

A motion was made by Dick to approve these modifications and seconded by Jim. They were approved unanimously.

In regards to the Job description for the position of Fire Chief, Chief Tobine distributed copies of a job description that the Chief had put together previously but has not been adopted.

The Commissioners will review and revise as necessary.

1630, a motion to adjourn was made and 2'nd and passed.

Respectfully submitted, Niles Downing

Approved as amended. 12-14-09