

MINUTES  
JOINT BOARD OF SELECMEN'S MEETING  
(CAMPTON AND THORNTON)  
JANUARY 23, 2013

The Campton Board of Selectmen and the Thornton Board of Selectmen met at 4:00 p.m. at the Campton Town Office. Present representing the Campton Board of Selectmen were: Selectmen, Craig Keeney, Selectman Charles Cheney, Selectman Charles Wheeler, Selectman Sharon Davis, Selectman Marsh Morgan. Present representing the Thornton Board of Selectmen were: Selectman Steve Morton, Selectman Butch Burbank, Selectman Roy Sabourn and Selectman Mariane Peabody. Other members of the public present were: Kevin McGuire, Mike Viani, Kelly Bolger, Jessi Fleury, Niles Downing, Tammie Beaulieu, Fire Chief David Tobine, Ian Halm and Lou Klutz.

At 4:00 p.m. Chair Keeney called the meeting to order and called on Tammie Beaulieu, Thornton Town Administrator who explained that she invited Mike Viani, Vice President of Business Development, North Country Environmental Services, Inc. to discuss the contract up for renewal regarding solid waste disposal and Transportation Agreement. Mr. Viani then began to give an overview of the company and then proceeded to explain the benefits of the new 10 year term contract for the Towns' Solid Waste Disposal (which is up for approval). Mr. Viani also reviewed the Transportation Agreement which is not due for renewal at the present time. After Mr. Viani's presentation the Board had a few questions, i.e. the life span of the facility in Bethlehem, trailer rental versus owning, and possibly increasing the base rate of fuel charged. After discussion, Mr. Viani stated that he would research the Boards' questions and get back to them. It was agreed this evening by the Campton Board of Selectmen that they approved of the Waste Disposal Agreement; however, the Campton Board is aware that the final decision will be made by the Thornton Board of Selectmen.

Chair Keeney then called on Kevin McGuire, Manager of the Campton/Thornton Transfer Station to review the 2013 Proposed Operating Budget of the Transfer Station. After discussion concerning COLA wages, legal fees and vehicle and equipment expenses, the Board was pleased with the Proposed Operating Budget and commended Kevin McGuire for doing such an excellent job. A Motion was then made by Chair Keeney to accept the 2013 Proposed Operating Budget for the Campton/Thornton Transfer Station. The Motion was seconded by Selectman Wheeler and the proposed budget was unanimously approved by the Campton Board of Selectmen.

Chair Keeney continued the meeting by calling on Fire Chief David Tobine to review the Campton/Thornton Fire Department Proposed 2013 Budget. There was lengthy discussion pertaining to COLA and performance increases at 3% each. Chief Tobine explained that the percentages were based on the Wage Study and the fact that wages are below average and need to be increased to reflect competitive wages in the area in order to hold on to his competent staff. Chair Keeney expressed the understanding that a "one time hit" would be needed to get the wages competitive; however, after, he would expect a leveling off with just merit percentage increases. There was also discussion concerning

the Health & Safety line on the budget and Chief Tobine stated that this figure included physicals for all firemen and the cost of renewal of immunizations and safety glasses. Chief Tobine explained the importance of a physically fit staff and that the staff never has had an objection to the physicals.

Selectman Davis then made a recommendation to approve the Campton/Thornton Fire Department Proposed 2013 Budget and she made a Motion to approve the Campton/Thornton Fire Department Proposed 2013 Budget which was seconded by Selectman Wheeler. The Motion was unanimously approved by the Campton Board of Selectman to approve the proposed budget. Selectman Roy Sabourn of the Thornton Board of Selectmen then made a Motion to approve the Campton/Thornton Fire Department Proposed 2013 Budget. The Motion was seconded by Butch Burbank. The Motion was unanimously approved by the Thornton Board of Selectmen to accept the proposed budget.

Chief Tobine then inquired about the replacement of the utility vehicle and adding another ambulance in 2014. Both Boards were in agreement realizing the need; however, Tammie Beaulieu, Thornton Town Administrator will check to see if the ambulance is on the Thornton CIP list because there seemed to be a discrepancy as to whether or not it was on for the year 2014 or 2017. Chief Tobine expressed the urgency for the additional ambulance before 2017.

At this point, the Thornton Selectmen excused themselves from the meeting and the Campton Board of Selectmen was asked to stay to continue their meeting. Chair Keeney discussed issues concerning computer services. The Board agreed that it may be time to get bids from other companies for computer service maintenance and Selectman Davis provided the Board with a list of companies to possibly acquire proposals from. Also, it was agreed by the Board that Selectman Davis could contact Ron Reynolds regarding review of a Computer Services' RFP if needed.

Chair Keeney then continued the meeting by inquiring what percentage the Board would like to use as a maximum for merit increases. After discussion, the Board agreed to a maximum of 2 ½% for merit increases. It was also agreed that the three positions specified in the Wage Study that reflected wages below average would be brought up to a competitive wage level.

Ann Marie was happy to inform the Board that Senator Forrester will resubmit the Senate Bill regarding Beebe River.

There being no further business, Chair Keeney declared the meeting adjourned at 5:40 p.m.

Respectfully submitted,

Eleanor M. Dewey,  
Office Assistant to Ann Marie Foote, Town Administrator