

MINUTES
SELECTMEN'S MEETING
December 14, 2009

The Board of Selectmen met for their weekly meeting at 6:30 p.m. at the Campton Town Office. Present were, Selectmen, Charles Wheeler, Craig Keeney, Sharon Davis and Marsh Morgan. Selectman Cheney had a conflict in schedule and was not present.

A member of the public attending the meeting who were not on the agenda were Kelly Bolger, Police Chief Chris Warn, Hannah Joyce, Town Clerk/ Tax Collector and Butch Bain, Road Agent.

The Board signed the manifest and reviewed the bills. They signed 2 Abatements, 2 Residency Applications, 2 Employees' Personal Leave Requests, and 1 Building Permit.

Chair Davis brought the meeting to order at 6:45 p.m. and called on Ann Marie to review correspondence. Ann Marie stated that Laura Spector, Town Attorney, sent an e-mail regarding State v. Clarke case noting that the mediation was scheduled for Wednesday, December 16, 2009, at the Bar Center, on Pillsbury Street in Concord. Selectman Cheney and Selectman Morgan plan on attending. Laura Spector also forwarded an e-mail regarding Corey Smith and the Waterville Commissioners. The Board agreed that Attorney Spector would respond to Attorney Fitzgerald's letter to the Board.

Ann Marie indicated that Patrick Payer, Chairman of the Loss Safety Committee sent a reminder about the next meeting of the Loss Safety Committee being held on Tuesday, December 15, 2009, at 2 p.m., at the Town Office.

Hannah Joyce, Town Clerk/Tax Collector, sent a memo indicating that the new owners (formerly the Lower Village Market) now known as the Unmundane Arts Bread Bakery & Village Market, LLC, Gregory Cutler and Mr. Cutler has made application for a Liquor and Tobacco License. Hannah explained that if the Board had any concerns regarding the issuance of this license, the Board would need to do so in writing to the bureau.

The U.S. Census Bureau sent a packet of information that Ann Marie will make available in the Office for the public to view.

The Department of Revenue Administration Municipal Services Division will be holding a Warrant Article & Budget Workshop on January 13, 2010, between 9:00 a.m. and 1:00 p.m., at the Department of Revenue Administration, 109 Pleasant St., Concord. The workshop is limited to 50 attendees.

Ann Marie explained that she did speak to the Trustees of the Trust Funds and the Trustees had indicated that some of the fees exceed what is actually received for interest. Because of this concern, the Trustees inquired as to whether it would be wise to invest in

a short-term certificate of deposit. The Board felt that it would not be worth it because the rates are very low, and long-term would hold up the money too long.

Ann Marie also reported that she and Thornton Town Administrator, Tammie Beaulieu attended the Fire Commissioners' Meeting regarding their Proposed 2010 Budget, which was distributed to the Board. She pointed out a change in Chief Tobine's salary of \$61,000 (as previously discussed), but an additional 96 hours of training was added, adding \$2,800+ to the budget. The Board will discuss this item further with the Commissioners. Ann Marie indicated that they are locked into Primex for their insurance at the present time and the \$27,500 for insurance is a definite figure. The Commissioners would like to meet with the Thornton Selectmen's Board and Campton Selectmen's Board on January 11, 2010, at the Campton Fire Station, at 7:00 p.m. The Board agreed and Ann Marie will confirm.

Ann Marie also stated that Michelle Betts inquired if Campton Baptist Church members could use the Town Office parking lot on Sundays to park as their parking area seems to be too small during the holiday season. The Board concurred, but Selectman Morgan reminded Ann Marie to advise Michelle to keep the driveway to the back of the building clear.

At 7:00 p.m., Chair Davis called on Matt Moore and Sean James concerning the Blair Bridge Project. Mr. James explained that the Engineering Study was completed which revealed a full inspection of the bridge. Mr. James proceeded to explain the issues that needed to be addressed for repair and to bring the bridge up to 6-ton capacity. Some of the issues addressed were strengthening the arches, new deck replaced with white oak, replacing floor beams and the roof. Mr. James stated the sub structure conditions vary, but some of the repairs mentioned were pertaining to the pier needing a steel setting with concrete. Mr. James indicated the additional items that were added for possible consideration were lighting, fire protection and limited approach work, which included guardrails. Mr. James explained three types of possible fire protection systems that might be considered and were discussed by the Board. Mr. James requested the Board's permission to submit the study to the State of NH and the Board consented. Matt Moore presented three different scenarios of cost figures for the Board to review. It was Mr. Moore's suggestion that, upon Hoyle & Tanner's submission to the State, that the figures for Design and Permitting Fees are included in the submission figures and Sean James agreed that that would be done. At this point, Sean James and Matt Moore inquired as to how the Board would like to proceed with this project at the present time. It was agreed by the Board to continue to go forward with the preliminary plans and to proceed forward with the necessary meetings mentioned by Mr. James, and proceed with the permitting process. Mr. James indicated that perhaps while the above-mentioned procedures are in the process, the Town could possibly received word on Federal funding.

Selectman Keeney inquired as to whether or not "phasing in" the repairs, if the Town does not receive Federal funding. Mr. James indicated that while this procedure is not the ideal situation, it certainly could be done and priorities would be considered to begin.

The Board then thanked Mr. James and Mr. Moore and look forward to their proceeding with the process.

At 7:40 p.m. Chair Davis called on R.J. Dragon to discuss health insurance. Ann Marie explained that Mr. Dragon has been working with her on presenting a fair health insurance plan that will not inflict a great deal of hardship to employees, (as no cost of living percentage is proposed in the 2010 budget); nor a hardship to taxpayers, and eventually save the Town some money. Ann Marie presented a list of the employees eligible for health insurance and their plan status (single, family, two person, parent & children). Ann Marie also presented the current charges that the Town pays per month for each employee, and also added two future employees in the calculations. Ann Marie also presented the savings that would be achieved with the Anthem plan being proposed. Mr. Dragon then presented the plan through Anthem with different scenarios with varying amounts of the increased deductibles. With this particular plan the actual cost of the present deductible would not change from the employee's present deductible, but the overage deductible would be placed in a Capital Reserve account to offset higher deductibles. This Capital Reserve Account would be established with the savings incurred through lower premium costs through Anthem. The Capital Reserve Account would be used only for employees who go over their old deductible amount. Any monies left stay in the Capital Reserve Account and will help offset the following year's health insurance budget. Selectman Wheeler was not in favor of this proposed plan and having to set up a Capital Reserve Account. Discussion was had by concerned employees as to the higher co-pay for primary care physician fee from \$15.00 to \$20.00 and especially the specialist fee from \$30.00 to \$40.00. It was explained by Road Agent, Butch Bain, that a \$40.00 fee for physical therapy each visit is very costly as the visits are scheduled quite frequently each week for this type of care, and could run into hundreds of dollars each week. Mr. Bolger suggested that other insurance agents be invited to discuss possible further options. Hannah Joyce inquired if the Benefits' Committee could be approached to research possible other options. Police Chief Warn suggested that the overage deductible be reimbursed to the employee rather than staying in the Capital Reserve Account. Also, Police Chief Warn was concerned about the annual review of the health plan and having to start all over each year searching for the best rates.

A Motion was then made by Chair Davis to call on the Benefits' Committee to review the Anthem proposal, and in the meantime, that the Town will remain with MVP insurance until June, 2010. Selectman Wheeler seconded the Motion, and the Motion was unanimously approved. The Board then thanked R.J. Dragon for his presentation and proposal.

Chair Davis proceeded to move forward with the approval of the Minutes and Non Public Minutes of the previous Meeting. A Motion was made by Selectman Morgan to approve the Minutes and Non Public Minutes as presented, the Motion was then seconded by Selectman Wheeler, and the Minutes and Non Public Minutes were unanimously approved as presented.

It was then noted that the Selectmen had no Other Business to discuss.

At 8:30 p. m. Police Chief Warn requested the Board to go into Non Public Session regarding a personnel matter under RSA 91-A:3,II©. Chair Davis made a motion to go into Executive Non Public session under RSA 91-A:3II© and Selectman Morgan seconded the Motion, and with a roll call vote: Selectman Davis – aye, Selectman Morgan – aye, Selectman Wheeler - aye and Selectman Keeney – aye the Board went into Non Public Session. At 8:50 p.m. the Board came out of Non Public Session and the Minutes were sealed.

There being no further business Chair Davis made a Motion to adjourn, seconded by Selectman Morgan, the meeting adjourned at 8:50 p.m.

Respectfully submitted,

Eleanor M. Dewey
Office Assistant to Ann Marie Foote, Town Administrator